



<b>Policy:</b>	<b>Working at Height Policy</b>	<b>Reference:</b>	<b>WHSES0067</b>
		<b>Review Date:</b>	<b>05/2023</b>

### **Purpose.**

The purpose of this procedure is to ensure that all work at height will be carried out in a safe manner.

### **Scope.**

This procedure applies to all SES Engineering (Newark) Ltd sites and employees.

### **References.**

- Work at Height Regulations 2005.
- Management of Health & Safety at Work 1999.
- Personal Protective Equipment Regulations 1992.

### **Definition.**

Work at height is work at any height in any place that is deemed sufficient to cause injury when a fall occurs. It may be above or below ground. Access and egress from a place of work may also be considered to be work at height.

A working platform can be virtually any surface from which work is carried out such as:

- A platform.
- A roof.
- A floor.
- A MEWP basket.
- Step ladder.
- Conventional ladder.

Work at height may be considered to be, but not restricted to:

- Working off trestles or any scaffold.
- Working on roofs pitched, flat or others.
- Erecting falsework or formwork in any position.
- Working from ladders or step ladders.
- Working at ground level adjacent to excavations.
- Working near or adjacent to fragile materials.
- Working in underground services.

### **Procedure.**

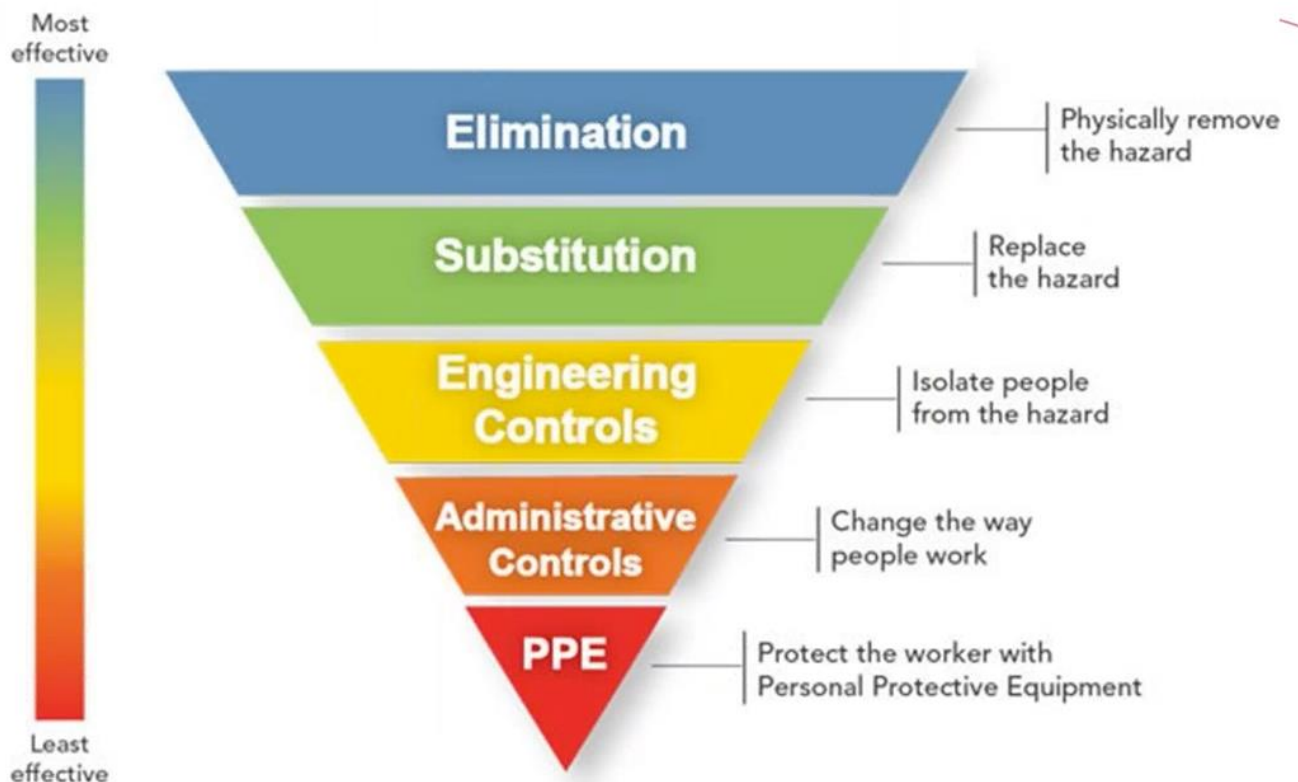
The primary considerations when working at height is **Avoid, Prevent**, then **Mitigate**.

The work at height regulations 2005 are based on a risk assessment-based approach. Work at height therefore must not be undertaken without their first being a suitable and sufficient risk assessment clearly demonstrating how the risks of working at height are being controlled.

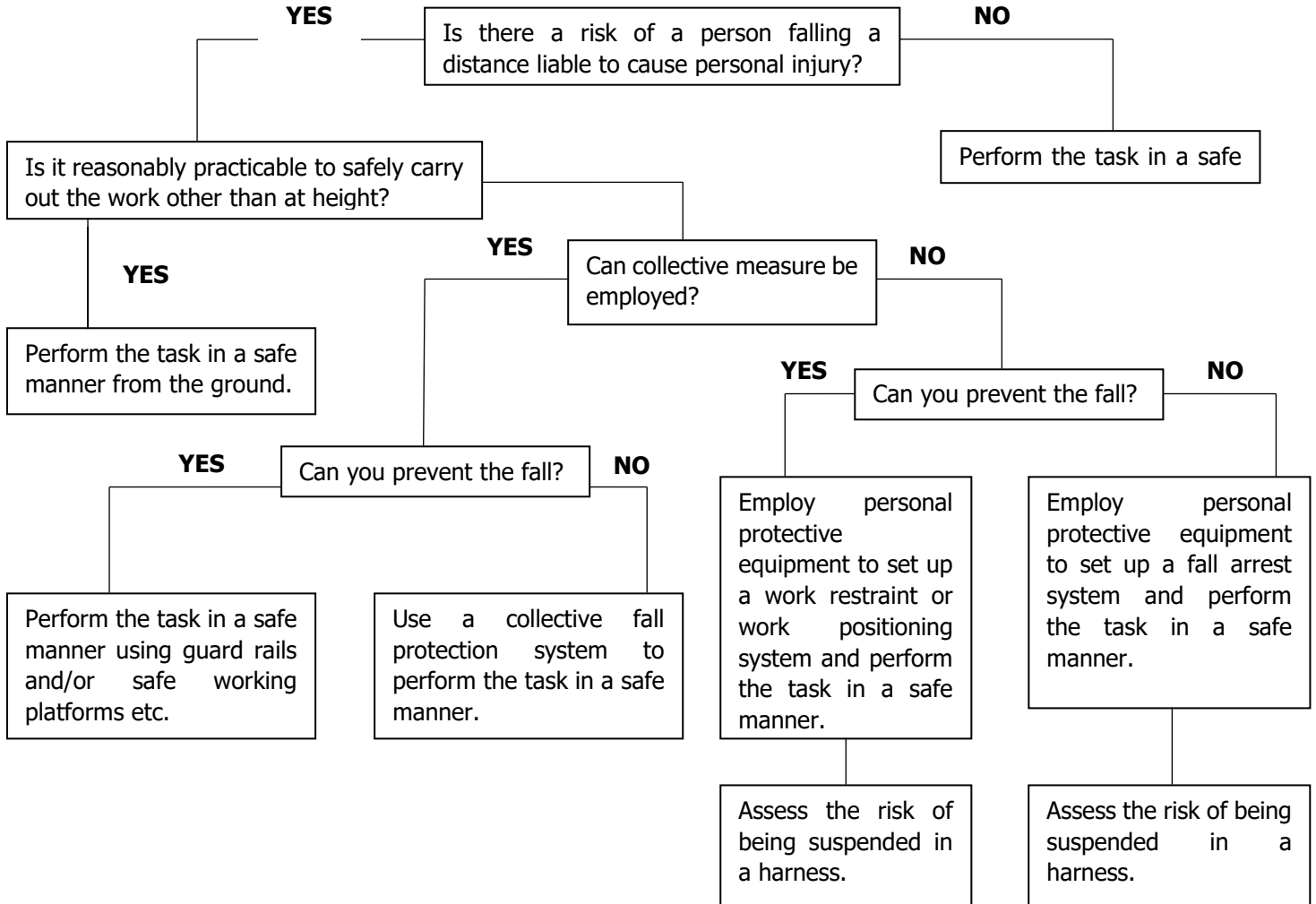
Any work at height must be planned in advance of any work taking place, considering the hierarchy of controls to prevent a fall.

The hierarchy of controls that duty holders must work to whilst planning any work at height are:

1. Elimination of hazard.
2. Substitution of hazard.
3. Engineering Controls.
4. Administrative controls.
5. Personal Protective Equipment.
6. Assessment of risks associated with hazards.



**Deciding How To Work at Height safely.**



*Is your work considered to be carried out at height?, or is it near to an exposed edge?  
If you are working above ground level or close to an exposed edge over which you could fall, then you will need to make the above assessment.*



**When using Working at Height Equipment – MEWP (Mobile Elevated Work Platform).**

An individual risk assessment must be completed prior to any works using a MEWP are to be completed. (Ref: SES/0058) Firstly the operator must carry out a Working Platform Inspection. (Ref: WPISES0070) Once completed and all is ok and signed off then works can commence. The operator is to hold the final decision as to whether any works are to take place. Should the operator deem it not to be safe to carry out the works then he should make this aware to site management and the management of SES Engineering (Newark) Ltd to resolve any outstanding issues to ensure method of works.