



Risk Assessment – Young Persons Working.

Company:	SES Engineering (Newark) Ltd	Date:	16.05.2022	Review Date:	16.05.2023	Ref:	SES/0063
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Operation:	Young Persons Working.			Persons at risk:	Employees, 3 rd parties		
HAZARD	Assessment			CONTROL MEASURES TO REDUCE THE RISK	Re-assessment		
	S	L	R		S	L	R
Manual handling.	3	4	12	Appropriate lifting and handling training to be provided. Young person to only lift objects that are within their capabilities.	3	1	3
Inexperience in the use of tools, plant, and equipment.	3	4	12	Supervisor must instruct young person in the correct storage, use and cleaning of all hand tools, and will not permit the young person to operate any mechanical equipment. Young person must immediately cease using any hand tool, which develops defects and report the defects to the Supervisor.	3	1	3
Inexperience in the use of, or contact with, harmful agents (fumes, chemicals, flammables, gases, etc).	4	3	12	Supervisor will not permit young person to collect, dispense or otherwise use any article, substance, or product with known harmful contents without providing the young person with adequate instruction, information, and constant supervision. Young person must not attempt to use any chemical, fuel, gas, or other harmful product without first obtaining permission from the Supervisor.	4	1	4
Inexperience in the purpose and correct use of Personal Protective Equipment (PPE).	3	4	12	Induction procedure includes training in the correct use and storage of PPE (Personal Protective Equipment) and not permit young persons to work without adequate PPE. Young persons are required to wear and maintain all PPE as instructed by supervision. Any defect or damage to PPE must immediately be reported to the Supervisor.	3	1	3
Inexperience in workplace rules and procedures.	4	3	12	Young persons are inducted upon first arrival to each workplace in the procedures for emergency evacuation, accident, and ill health reporting. Induction to include a guided tour of the workplace and advise of all existing hazards and prohibited areas or areas where they must be accompanied by Supervisor. Workplace rules to be instructed. Young persons must be adequately supervised at all times.	4	1	4



Likelihood →	Likely (5)	Probable (4)	Possible (3)	Unlikely (2)	Very unlikely (1)
↓ Severity					
Death (4)	20	16	12	8	4
Major Injury (3)	15	12	9	6	3
Minor Injury (2)	10	8	6	4	2
No Injury (1)	5	4	3	2	1

KEY: S = Severity

L = Likelihood

R = Risk rating

12-20 High risk
8-10 Medium risk
1-6 Low risk

PPE Required:

Hard hat	Y
High vis clothing & boots	Y
Eye/ ear protection	Y
Suitable gloves	Y
Respiratory equipment	As necessary
Safety harness	As necessary

Risk assessment to be reviewed every 12 months or following an accident / incident.