Purpose.

This policy aims to set out SES Engineering (Newark) Ltds policy in relation to reportable illness procedures including Covid 19 Coronavirus.

Reportable symptoms of illness:
- Diarrhoea
- Vomiting
- Jaundice (yellowing of the skin and/or eyes)
- Sore throat with fever
- Infected wounds or cuts, or lesions containing pus on the hand, wrist an exposed body part (such as boils and infected wounds, however small)

Reportable diagnosed illnesses:
- Norovirus
- Salmonella Typhi (typhoid fever)
- Shigella spp. Infection
- E. Coli infection
- Hepatitis A

Reporting exposure of illness:
- An outbreak of Norovirus, typhoid fever, shigella spp. Infection, E coli infection or hepatitis A.
- A household member with Norovirus, typhoid fever, shigella spp. Infection, E coli infection or hepatitis A.
- A household member attending or working in a setting with an outbreak of Norovirus, typhoid fever, shigella spp. Infection, E coli infection or hepatitis A.

Exclusion/restriction from work:

If you have any of the symptoms or illnesses stated above, you may be excluded or restricted from work.
- If you are excluded from work, you are not allowed to come into work or be in contact with any other person/employee from the workplace.
- If you are restricted from work you are allowed to come to work, however your duties may be limited.

Returning to work:

If you are excluded from work for having diarrhoea and/or vomiting, you will not be able to return to work until more than 24 hours have passed since your last symptoms.

If you are excluded from work for exhibiting symptoms of a sore throat with fever or for having jaundice (yellowing of the skin and/or eyes), norovirus, typhoid fever, shigella spp. Infection, E coli infection or hepatitis A, you will not be able to return to work until approval is granted.

Covid-19 Sick & Reporting Policy.

Please refer to the separate Covid-19 policy number C192USES.