



Policy:	Night Working	Reference:	NWSES0052
		Review Date:	01/2023

Where night shifts are required, adequate safety information, instruction, training, and supervision shall be provided.

Where employees are required to work nightshifts, suitable rest periods will be incorporated into the shift pattern in accordance with current legislation.

Purpose.

To minimise the risk of injury to employees from the conditions encountered whilst working at night.

Scope.

This policy covers all operations under SES Engineering (Newark) Ltd control between the hours of 6.00pm and 6.00am.

References.

- The Health & Safety At Work Act 1974.
- The Management of Health & Safety at Work Regulations 1999.
- The Working Time Regulations 1998.

Responsibilities.

- Management is responsible for ensuring that adequate supervision is provided to cover all night work.
- The nominated person on site is responsible for ensuring that adequate lighting is provided for night work.
- The nominated person on site is responsible for ensuring that adequate numbers of persons including qualified first aiders/adequate first aid cover is assigned to the night shift.
- The nominated person on site is responsible for ensuring that emergency procedures are in place for night work.
- The nominated person on site is responsible for ensuring that safe working procedures are drawn up and implemented for night work.

Procedure.

- Risk assessments shall be carried out for all hazards associated with night work.
- All working areas shall be adequately lit.
- Adequate systems of communication shall be provided.
- All activities must be adequately supervised.