



Policy:	Health & Welfare Adequate Facilities	Reference:	HWFSES0041
		Review Date:	03/2023

Purpose.

To ensure there are adequate and sufficient welfare facilities at each SES Engineering (Newark) Ltd locations.

Scope.

This applies to all SES Engineering (Newark) Ltds locations.

References.

- Health & Safety at Work Act 1974.
- Company Health, safety & Welfare Policy.
- Workplace Health, Safety & Welfare Regulations 1992.
- HSE Welfare on sites.
- Inspections of Amenities.

Procedures.

- Any contract undertaken by SES Engineering (Newark) Ltd will always be assessed prior to any works commencing.
- This assessment will include evaluation the facilities available for workers to ensure they meet the requirements under the CDM Regulations.
- This will include access to either flushing or chemical toilets (majority of work undertaken by SES Engineering is on permanent sites such as quarries with full purpose-built rest-room facilities), complete with toilet paper, cleaning programme, adequate lighting & ventilation.
- Washing facilities, with hot running water, soap (or purpose made cleaning agents), towels or other drying methods, with good lighting and ventilation. These facilities should be positioned next to the toilets.
- Separate facilities will need to be available for eating & drinking. There must be access to hot running water, soap, and towels (separate to the toilet facilities). There must be drinking water available and access to a means of boiling water and preparing food. There needs to be a seating area for workers to consume food & drink, and the building should be warm, well lit & ventilated.
- There should be a changing area on site affording privacy between men & women. There should be an area within the changing room, or in a separate area, to hang wet garments to dry.
- If no lockers are available for our workers on site, SES Engineering authorise their workers to keep any personal effects, locked in their van whilst on site.