



Policy:	Risk Assessment Policy	Reference:	RASES0060
		Review Date:	05/2022

SES Engineering (Newark) Ltd has a moral and legal responsibility to make sure all workers and members of the public are kept safe from any harm or ill-health that might occur because of the business's operations.

In every workplace, risks need to be identified and assessed so control measures can be implemented. When it comes to risk management, risk assessments have an important role to play.

The process of carrying out risk assessments can help all parties to identify hazards, consider the risks they pose and plan effective precautions to reduce or eliminate those risks. Risk assessment findings can then be discussed and communicated with staff and contractors, helping SES Engineering (Newark) Ltd to ensure our workers know which risks they might face during work activities, and the control measures they should implement to minimise risks. Risk assessments can also demonstrate our compliance with health and safety regulations to clients, principal contractors, investors, and external auditors.

The risks we face every day can be managed if proper Risk Assessment processes are in place. There are 5 steps in the Risk Assessment process and if all are carried out and recorded in sequence, we can very often reduce our 'risks' or indeed eliminate them all together.

- **Step 1:** Identify the hazards.
- **Step 2:** Decide who might be harmed and how.
- **Step 3:** Evaluate the **risks** and decide on precautions.
- **Step 4:** Record your findings and implement them.
- **Step 5:** Review your **risk assessment** (annually or sooner if incident/accident) and update if necessary.